We cover what matters.



BlueCard®PPO Plan Benefits



Effective January 01, 2022



Visit our website at

AlabamaBlue.com



Prescription Drugs: ValueONE Network

ValueONE Network Facts:

- 41,000 major national and regional pharmacy chains, retailers and grocers, and independent pharmacies participate in the ValueONE Network. This includes many national pharmacies you may already be using.
- Pharmacies that participate in the ValueONE Network can fill up to a 90-day supply of certain medications at the same location (prescription must be written for up to a 90-day supply).
- If you do not use a ValueONE Network pharmacy, you may be responsible for the full cost of your prescription medication. Benefits may not be provided for out-of-network pharmacies.
- To maximize your pharmacy benefits, you will need to transfer all your prescriptions to a ValueONE Network Pharmacy.

Find a ValueONE Network Pharmacy

You can locate all of the participating pharmacies in your area at **AlabamaBlue.com/ValueONEPharmacyLocator**. To search for pharmacies in your area, enter your ZIP code in the "Location" search field and then click "Search".

Alabama Road Builders Health and Welfare Trust BlueCard® PPO

Effective January 01, 2022

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BENEFIT	IN-NETWORK	OUT-OF-NETWORK
	of the provider's charge that Blue Cross and/or may vary depending upon the type provider an	
	MMARY OF COST SHARING PROVISION	
	Mental Health Disorders and Substan	
	of-pocket maximums will be calculated in acco	
Calendar Year Deductible	\$3,000 individual; \$6,000 family	\$6,000 individual; \$12,000 family
The in-network and out-of-network calendar year deductibles are separate and do not apply to each other		
Calendar Year Out-of-Pocket Maximum	\$6,000 individual; \$12,000 family	There is no out-of-pocket maximum for out-
All deductibles, copays and coinsurance for innetwork services and all deductibles, copays and coinsurance for out-of-network mental health disorders and substance abuse emergency services apply to the out-of-pocket maximum.	After you reach your Calendar Year Out-of- Pocket Maximum, applicable expenses for you will be covered at 100% of the allowed amount for remainder of calendar year	of-network services.
INPAT	IENT HOSPITAL AND PHYSICIAN BEN	NEFITS
	Mental Health Disorders and Substan	
Precertification is required for inpatient adm	nissions (except medical emergency services ar gencies. Generally, if precertification is not obta 2342 (toll-free) for precertification.	nd maternity and as required by Federal law);
Inpatient Hospital	Covered at 80% of the allowed amount, subject to calendar year deductible	Covered at 50% of the allowed amount, subject to calendar year deductible
		Note: In Alabama, available only for medical emergency services and accidental injury
Inpatient Physician Visits and Consultations	Covered at 80% of the allowed amount, subject to calendar year deductible	Covered at 50% of the allowed amount, subject to calendar year deductible
		Mental Health Disorders and Substance Abuse Services covered at 50% of the allowed amount, no copay or deductible
	OUTPATIENT HOSPITAL BENEFITS	
Precertification is required for some outpatie administered drugs; v	Mental Health Disorders and Substan nt hospital benefits; please see benefit booklet. visit AlabamaBlue.com/ProviderAdministeredPropertification is not obtained, no benefits are ava	Precertification is also required for provider- ecertificationDrugList.
Outpatient Surgery (Including Ambulatory Surgical Centers)	Covered at 80% of the allowed amount, subject to calendar year deductible	Covered at 50% of the allowed amount, subject to calendar year deductible
		In Alabama, not covered
Emergency Room (Medical Emergency)	Covered at 80% of the allowed amount, subject to calendar year deductible	Covered at 80% of the allowed amount, subject to calendar year deductible Mental Health Disorders and Substance Abuse Services covered at 80% of the
		allowed amount, subject to in-network calendar year deductible

BENEFIT	IN-NETWORK	OUT-OF-NETWORK
Emergency Room (Accident) Note: If you have a medical emergency as	Covered at 80% of the allowed amount, subject to calendar year deductible	Covered at 80% of the allowed amount, and subject to calendar year deductible for
defined by the plan after 72 hours of an accident, refer to Emergency Room (Medical Emergency) above.		services rendered within 72 hours; covered at 50% of the allowed amount subject to calendar year deductible, when services are rendered after 72 hours of the accident and not a medical emergency as defined by the plan
Emergency Room (Physician)	Covered at 80% of the allowed amount, subject to calendar year deductible	Covered at 80% of the allowed amount, subject to calendar year deductible
		Mental Health Disorders and Substance Abuse Services covered at 80% of the allowed amount, subject to in-network calendar year deductible
Chemotherapy, Dialysis, IV Therapy, Outpatient Diagnostic Lab, Pathology,	Covered at 80% of the allowed amount, subject to calendar year deductible	Covered at 50% of the allowed amount, subject to calendar year deductible
Radiation Therapy & X-ray		In Alabama, not covered
Intensive Outpatient Services and Partial Hospitalization for Mental Health Disorders and Substance Abuse	Covered at 80% of the allowed amount, subject to calendar year deductible	Covered at 50% of the allowed amount, subject to calendar year deductible
Services		In Alabama, not covered
	PHYSICIAN BENEFITS	
(Includes	Mental Health Disorders and Substan	ce Abuse)
Precertification is required for some phy administered drugs; v	sician benefits; please see benefit booklet. Pre risit AlabamaBlue.com/ProviderAdministeredPr certification is not obtained, no benefits are ava	certification is also required for provider- ecertificationDrugList.
Office Visits and Consultations	Covered at 100% of the allowed amount, after \$30.00 physician copay	Covered at 50% of the allowed amount, subject to calendar year deductible
Second Surgical Opinions	Covered at 100% of the allowed amount, after \$30.00 physician copay	Covered at 50% of the allowed amount, subject to calendar year deductible
Telephone and Online Video Physician Consultations Program A service, through Teladoc™ to diagnose, treat and prescribe medication (when necessary) for certain medical issues. To enroll, go to Teladoc.com/Alabama or call 1-855-477-4549	Covered at 100% of the allowed amount, subject to a \$30.00 payment per consultation	Not Covered
Surgery & Anesthesia	Covered at 80% of the allowed amount, subject to calendar year deductible	Covered at 50% of the allowed amount, subject to calendar year deductible

BENEFIT	IN-NETWORK	OUT-OF-NETWORK
Maternity Care	Covered at 80% of the allowed amount, subject to calendar year deductible	Covered at 50% of the allowed amount, subject to calendar year deductible
Chemotherapy, Diagnostic Lab, Dialysis, IV Therapy, Pathology, Radiation Therapy & X-ray	Covered at 80% of the allowed amount, subject to calendar year deductible	Covered at 50% of the allowed amount, subject to calendar year deductible
Applied Behavioral Analysis (ABA) Therapy Limited to ages 0-18 for autism spectrum disorders	Covered at 80% of the allowed amount, subject to calendar year deductible	Covered at 50% of the allowed amount, subject to calendar year deductible
	PREVENTIVE CARE BENEFITS	
Routine Immunizations and Preventive Services	Covered at 100% of the allowed amount, no copay or deductible	Not Covered
See AlabamaBlue.com/ PreventiveServices and AlabamaBlue.com/ SourceRxACAPreventiveDrugList for listing of specific drugs, immunizations and preventive services or call our Customer Service Department for a printed copy		
Certain immunizations may also be obtained through the Pharmacy Vaccine Network. See AlabamaBlue.com/ VaccineNetworkDrugList for more information		
Note: In some cases, office visit copays or f claims as required by Section 1557 of the A	acility copays may apply. Blue Cross and Bluffordable Care Act.	ue Shield of Alabama will process these

BENEFIT	IN-NETWORK	OUT-OF-NETWORK	
	PRESCRIPTION DRUG BENEFITS		
(Includes Mental Health Disorders and Substance Abuse)			
	for some drugs; if precertification is not obtaine		
Retail Prescription Prepaid Benefits	Covered at 100% of the allowed amount, subject to the following copays for a 30-	Not Covered	
The retail pharmacy network for the plan is ValueONE Network	day supply for each prescription:		
Locate a ValueONE Network pharmacy at AlabamaBlue.com/ ValueONEPharmacyLocator	Tier 1 Drugs: \$15 copay per prescription		
Maintenance drugs - up to 90-day supply may	Tier 2 Drugs:		
be purchased but copay applies for each 30-day supply	\$50 copay per prescription		
View the maintenance drug list that applies	Tier 3 Drugs:		
to the plan at AlabamaBlue.com /	\$70 copay per prescription		
MaintenanceDrugList	Tier 4 (specialty) Drugs:		
Prescription drugs (other than maintenance drugs) - up to a 30-day supply	\$395 copay per prescription		
Some copays combined for diabetic supplies	Covered Insulin Products: \$99.00		
 View the SourceRx 1.0 drug list that applies to the plan at AlabamaBlue.com/ SourceRx1DrugList4T 	maximum cost share per 30-day supply.		
The only in-network pharmacy for some Tier 4 (specialty) drugs is the Pharmacy Select Network			
Tier 4 (specialty) drugs can be dispensed for up to a 30-day supply			
View the Specialty Drug List at AlabamaBlue.com/SelfAdministered SpecialtyDrugList			
Some immunizations may be received from an in-network pharmacy that participates in the Pharmacy Vaccine Network. A list of the eligible vaccines these pharmacies may provide can be found at: AlabamaBlue.com/VaccineNetworkDrugList.			

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BENEFIT	IN-NETWORK	OUT-OF-NETWORK
Mail Order Pharmacy Benefits	Covered at 100% of the allowed amount,	Not Covered
Up to a 90-day supply with one copay	subject to the following copays:	
 Mail Order Drugs are available through Home Delivery Network (Enroll online at AlabamaBlue.com/ HomeDeliveryNetwork 	Tier 1 Drugs: \$37.50 copay per prescription	
Only maintenance drugs can be purchased through this mail order pharmacy service	Tier 2 Drugs: \$125 copay per prescription	
View the maintenance drug list that applies to the plan at AlabamaBlue.com/ MaintenanceDrugList	Tier 3 Drugs: \$175 copay per prescription	
View the SourceRx 1.0 drug list that applies to the plan at AlabamaBlue.com/ SourceRx1DrugList4T	Tier 4 (specialty) Drugs: Not covered	
Note: If you have less than a 90-day supply, you will pay the same copay as a 90-day supply when using this mail order program	Covered Insulin Products: \$99.00 maximum cost share per 30-day supply.	
	NEFITS FOR OTHER COVERED SERVING Mental Health Disorders and Substanti	
	vered services; please see your benefit booklet.	
Allergy Testing & Treatment	are available. Covered at 80% of the allowed amount,	Covered at 50% of the allowed amount,
Allergy resuling & freatment	subject to calendar year deductible	subject to calendar year deductible
Ambulance Service	Covered at 80% of the allowed amount, subject to calendar year deductible	Covered at 80% of the allowed amount, subject to calendar year deductible
Participating Chiropractic Services	Covered at 80% of the allowed amount,	Covered at 50% of the allowed amount,
Limited to 15 visits per member per calendar	subject to calendar year deductible	subject to calendar year deductible
year		In Alabama, not covered
Durable Medical Equipment (DME)	Covered at 80% of the allowed amount, subject to calendar year deductible	Covered at 50% of the allowed amount, subject to calendar year deductible
Rehabilitative Occupational, Physical	Covered at 80% of the allowed amount,	Covered at 50% of the allowed amount,
and Speech Therapy Occupational, physical and speech therapy limited to combined maximum of 30 visits per member per calendar year	subject to calendar year deductible	subject to calendar year deductible
Habilitative Occupational, Physical and Speech Therapy	Covered at 80% of the allowed amount, subject to calendar year deductible	Covered at 50% of the allowed amount, subject to calendar year deductible
Occupational, physical and speech therapy limited to combined maximum of 30 visits per member per calendar year	, , , , , , , , , , , , , , , , , , , ,	,

BENEFIT	IN-NETWORK	OUT-OF-NETWORK
Occupational, Physical and Speech	Covered at 80% of the allowed amount,	Covered at 50% of the allowed amount,
Therapy for Autism Spectrum Disorders ages 0-18	subject to calendar year deductible	subject to calendar year deductible
Home Health and Hospice	Covered at 80% of the allowed amount, subject to calendar year deductible	Covered at 50% of the allowed amount, subject to calendar year deductible
		In Alabama, not covered
Home Infusion	Covered at 100% of the allowed amount, after \$395.00 copay	Covered at 50% of the allowed amount, subject to calendar year deductible
		In Alabama, not covered
Medical Nutrition Therapy Services	Covered at 100% of the allowed amount,	Covered at 50% of the allowed amount,
For adults and children, limited to 6 hours per member per calendar year	after \$30.00 copay	subject to calendar year deductible
(Includes	HEALTH MANAGEMENT BENEFITS Mental Health Disorders and Substan	nce Abuse)
Individual Case Management	Coordinates care in event of catastrophic or lengthy illness or injury. For more information, please call 1-800-821-7231.	
Chronic Condition Management	Coordinates care for chronic conditions such as asthma, diabetes, coronary artery disease, congestive heart failure, chronic obstructive pulmonary disease and other specialized conditions.	
Baby Yourself [®]	A maternity program; For more information, please call 1-800-222-4379. You can also enroll online at AlabamaBlue.com/BabyYourself.	
Contraceptive Management	Covers prescription contraceptives, which include: birth control pills, injectables, diaphragms, IUDs and other non-experimental FDA approved contraceptives; subject to applicable deductibles, copays and coinsurance.	
Air Medical Transport	Air medical transportation to a network hospital n 150 miles from home; to arrange transportation, o	near home if hospitalized while traveling more than call AirMed at 1-877-872-8624.

Useful Information to Maximize Benefits

- To maximize your benefits, always use in-network providers for services covered by your health benefit plan. To find in-network providers, check a provider directory, provider finder website (AlabamaBlue.com) or call 1-800-810-BLUE (2583).
- In-network hospitals, physicians and other healthcare providers have a contract with a Blue Cross and/or Blue Shield Plan for furnishing healthcare services at a reduced price (examples: BlueCard® PPO, PMD). In-network pharmacies are pharmacies that participate with Blue Cross and Blue Shield of Alabama or its Pharmacy Benefit Manager(s). In Alabama, in-network services provided by mental health disorders and substance abuse professionals are available through the Blue Choice Behavioral Health Network. Sometimes an in-network provider may furnish a service to you that is not covered under the contract between the provider and a Blue Cross and/or Blue Shield Plan. When this happens, benefits may be denied or reduced. Please refer to your benefit booklet for the type of provider network that we determine to be an in-network provider for a particular service or supply.
- Out-of-network providers generally do not contract with Blue Cross and/or Blue Shield Plans. If you use out-of-network providers, you may be responsible for filing your own claims and paying the difference between the provider's charge and the allowed amount. The allowed amount may be based on the negotiated rate payable to in-network providers in the same area or the average charge for care in the area, or in accordance with applicable Federal law.
- Please be aware that providers/specialists may be listed in a PPO directory or provider finder website, but not covered under this benefit plan. Please check your benefit booklet for more detailed coverage information.
- Bariatric Surgery, Gastric Restrictive procedures and complications arising from these procedures are not covered under this plan. Please see
 your benefit booklet for more detail and for a complete listing of all plan exclusions.
- Teladoc Health is an independent company that Blue Cross and Blue Shield of Alabama has contracted with to provide you with teleconsultation services. Blue Cross and Blue Shield of Alabama is an independent licensee of the Blue Cross and Blue Shield Association.
- Please refer to your benefit book or contact Blue Cross directly about coverage for your hospital charges and other related medical services. Approval for air medical transportation does not mean that hospitalization and other medical expenses will be covered. All coverage determinations for medical benefits are subject to the terms, conditions, limitations and exclusions of the health plan. Air medical transportation services are provided through a contract with AirMed International, LLC, an independent company that does not provide Blue Cross and Blue Shield of Alabama products. Blue Cross is not responsible for any mistakes, errors or omissions that AirMed, its employees or staff members make. Air medical transportation services terminate if coverage by your health plan ends.

This is not a contract, benefit booklet or Summary Plan Description. Benefits are subject to the terms, limitations and conditions of the group contract (including your benefit booklet). Check your benefit booklet for more detailed coverage information. Please visit our website, AlabamaBlue.com.